



STYLIST SELF TERMINATION FORM

I, _____ (Stylist Name), hereby terminate my Stylist Agreement with Ruby Ribbon, Inc. as of _____ (date effective). As a result of this resignation, I understand and acknowledge that I must immediately cease representing myself as a Ruby Ribbon Independent Stylist of the company. I further understand and acknowledge that I remain bound by certain provisions in my Independent Stylist Agreement and the Stylist Policies & Procedures. Among other things, I must remove and permanently discontinue any use of any Ruby Ribbon trademarks, service marks, trade names, signs, labels, stationery or advertising referring to or relating to Ruby Ribbon. I further acknowledge and understand that I remain bound by provisions in the Stylist Policies & Procedures prohibiting me from disclosing Ruby Ribbon confidential information that I obtained while a Stylist. In addition, I acknowledge and understand that for a period of six (6) months following the date of termination I shall not recruit or solicit any other Ruby Ribbon Stylist to join another direct selling business unless I personally sponsored such Stylist(s) when they joined Ruby Ribbon. I understand that the above and other provisions in the Stylist Policies & Procedures are strictly enforced.

Signed, _____ (Stylist Signature)

_____ (Date)

Please review the additional policies below that may apply to you and your account cancellation request including; effect of cancellation, return of start kit and business supplies and re-enrolling as a Stylist.

After signing and completing this Self-Termination form please forward it to Ruby Ribbon Customer Support in the RUBY > Help Center App. Any further questions, please contact Customer Support.

We also ask that you notify your Sponsor and downline organization of your intent to resign with Ruby Ribbon. Once Ruby Ribbon accepts the written cancellation, we will close your account effective the first of the following month.

8.4 Effect of Cancellation

A Stylist whose business is cancelled will lose all rights as a Stylist. This includes the right to sell Ruby Ribbon products and services and the right to receive future commissions, bonuses, or other income resulting from the sales and other activities of the Stylist's former downline organization.

6.1 Return of Start Kit or other Purchased Items by Terminating Stylist

Upon any termination of this Agreement, a Stylist may return any unsold products, business supplies or Start Kit that the Stylist purchased within the 12-month period preceding the date of termination for a refund.

In order to receive a refund from Ruby Ribbon pursuant to this policy, the following requirements must be met:

- The items being returned must have been personally purchased by the Stylist who submits the items for refund.
- The items must be in "Current and Resalable Condition." Products and Sales aids shall be deemed "resalable" if each of the following elements are satisfied: 1) they are unwashed, unworn and free of odors and stains (e.g. makeup or deodorant); 2) packaging and labeling has not been altered or damaged; and 3) the product must be currently offered by Ruby Ribbon on the date it's returned from the terminating Stylist. Any merchandise that is clearly identified at the time of sale as non-returnable, discontinued, or as a seasonal item, shall not be resaleable.
- Any merchandise that is clearly identified at the time of sale as non-returnable, discontinued, or as a seasonal item, will be considered to be not "Current and Saleable."
- Start Kits must meet all of the above requirements and must also have all components of the original Kit (including business supplies and collateral) in the return.

Start Kit, samples and business supply returns must be sent to the Home Office:

RUBY RIBBON KIT RETURNS

1226 Aviation Blvd

Hebron, KY 41048

Upon receipt of a resaleable Start Kit, samples and/or business supplies Ruby Ribbon will issue a refund of 90% to your original form of payment, less the original shipping charges. If the Start Kit, samples and/or business supplies are not in resaleable condition

or do not meet the requirements above, Ruby Ribbon will not issue a refund and instead, the items will be mailed back to the terminating Stylist at the Company's expense.

8.7 Re-Enrolling as a Stylist

At the discretion of the Home Office, a former Stylist may re-enroll as a Stylist. If you were terminated due to a violation of breach of the Stylist Agreement, you are not eligible to sign up with Ruby Ribbon again.

8.7.1 Re-Enrollment Less than Six (6) Months after Cancellation

If your account was closed within the last six (6) months, Stylists can request a one-time reinstatement by contacting the Home Office. After the first courtesy reinstatement, you will be required to purchase, at minimum, the most basic Start Kit.

When you are reinstated within your first six months, we will open your former account to "Inactive Month 1" status, and you will resume under your original Sponsor. You will not retain your former downline organization.

When you are reinstated within the last six months, you will always be enrolled under your original Sponsor. If you desire a new sponsor, you must wait six months before re-enrolling with Ruby Ribbon.

8.7.2 Re-Enrollment More than Six (6) Months after Cancellation

If you decide to reactivate after more than six (6) months after cancellation you will be required to re-enroll as a Stylist and, at minimum, purchase the most basic Start Kit that will grant you a new Stylist ID, a new sponsor, if desired, and you must agree to a new Stylist Agreement.