

RUBY RIBBON SMART START PROGRAM

Earn Big Rewards Right from the Start!

STEP	TIME FRAME	REQUIREMENTS	RACK REWARDS
LAUNCH	First 14 days ¹ End Date <input type="text"/>	<input type="checkbox"/> 300 PQV OR Goal Getter Kit Enrollment <input type="checkbox"/> Submit Smart Start Launch Checklist ⁶	\$50 Ruby Rewards³
1	1st Full Month ² Month <input type="text"/>	<input type="checkbox"/> 300 PQV	\$50 Ruby Rewards³ Sponsor BONUS: Earn \$50 Ruby Rewards for every New Qualified Stylist ⁵ you sponsor by the end of your first full month.
2	2nd Full Month Month <input type="text"/>	<input type="checkbox"/> 750 PQV <input type="checkbox"/> Sponsor 1 New Qualified Stylist⁵ New Stylist Name <input type="text"/>	\$100 Ruby Rewards³
3	3rd Full Month Month <input type="text"/>	<input type="checkbox"/> 1,000 PQV <input type="checkbox"/> Sponsor 1 New Qualified Stylist⁵ New Stylist Name <input type="text"/>	\$150 Ruby Rewards³
4	4th Full Month Month <input type="text"/>	<input type="checkbox"/> 1,500 PQV <input type="checkbox"/> Sponsor 1 New Qualified Stylist⁵ New Stylist Name <input type="text"/>	\$200 Ruby Rewards³

Each step can be independently earned. Missed a step? You're still in the game, run for the next step.

COMPLETION BONUS	First 4 Full Months	<input type="checkbox"/> Complete all steps in your first 4 full months.	\$250 Ruby Rewards³
STAR BONUS	First 6 Full Months	<input type="checkbox"/> Promote to Star Stylist	\$250 Cash Bonus⁴

REWARDS POTENTIAL

UP TO \$1,050 TOTAL
+ Additional Unlimited Bonus Opportunities⁷

+ TRAINING BONUS

Sponsor a new Stylist with a value added Enrollment Kit who completes her Launch & Step 1 to earn a Cash Bonus for you and your Upline, valued up to \$125.

^{1.} First 14 days = Join Date + next 14 days.. ^{2.} The first full month following your enrollment month. Ex: Joined May 1, first full month is June. Joined May 31, first full month is June. ^{3.} Ruby Rewards will be awarded by the 15th in the next full month following the step that was achieved. ^{4.} All Cash bonuses will be paid out on the 15th of the following month. ^{5.} New Qualified Stylist (NQS) must have 300 PQV by the end of your step or enroll with the Goal Getter Kit. ^{6.} Locate the Smart Start Launch Checklist in MyRubyU and complete by the end of your first 14 days. ^{7.} Additional unlimited bonuses apply to the Sponsor bonus and Training bonus opportunities. Sponsoring more than one qualified New Stylist in any given step will satisfy sponsoring requirements in future steps. The Company reserves the right to change the program at any given time.