PR RUBY RIBBON

April 2025

| MONTHLY FEATURES | | |
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| SHOP SPEND \$100, ADD ON \$5 PETALS | April is full of perks! With every purchase of \$100 or more, customers can add on a set of Petals for only \$5. Fine Print: Offer expires April 30, 2025, at 11:59pm PT. Once the cart is qualified and petals have been added, the discount will automatically be applied. Limit of 1 discount per order. Cannot be combined with other coupons or discounts. Customers are eligible for a refund or exchange according to our standard policy. If any items are returned (without an exchange), then the customer will be charged back \$10 for the Petals kept. Petals are FINAL SALE. | |
| ESSENTIAL BUNDLE | | |
| + BOTTOMS BONUS | Grow your business when you share our Essential Bundle with every woman. Purchase any 2 (or more) select Camis or Demis and receive 10% off. 3024 Lace Cami Pale, Black, White & Espresso 3022 Original Cami Pale & Black & White 3061 Athena Cami Creme & Black 3075 Ultimate Cami with convertible straps Black & Pale 1610 Second Skin Cami Black & Fawn 3025 Convertible Cami Pale 3055 Pin Up Cami Black & Pale 3068 Everyday Cami in Black & Matte Beige 3029 Original Demiette Pale, Black, White 3060 Athena Demiette Creme 3076 Lace Lux Demiette Pale, Black, White (coming) & Espresso 1802 Sport Demiette Black 3067 Everyday Shape Demiette Black & Matte Beige 3074 Ultimate Demiette with convertible straps Black & Pale 1988 Sleek Shape Tank in Black & Fawn 3056 Ultimate Cami in Pale & Black 3033 Lace Demiette Pale, Black, White & Espresso Plus, customers that shop the Essential Bundle can also save \$10 on one select bottom or brief, using code: BOTTOMSBONUS at checkout! Fine print: While supplies last, some styles may be limited in sizes. Discount reflects in the shopping cart. Essential Bundle customers can also save \$10 on one select bottom or brief of choice (excluding new arrivals, Essential Brief, and Daily Comfort Brief) by using coupon code BOTTOMSBONUS at checkout. New Customer Coupon can be combined on the Essential Bundle only; however, it cannot be combined with the Bottoms Bonus Coupon. Limit one Bottoms Bonus discount per order. Ruby Ribbon reserves the right to modify or end this offer at any time. Customers are eligible for a full refund or exchange for the same item. If any of the items are | |

| NEW CUSTOMER COUPON | _ |), then the discount is considered broken on the mer will be charged full price for the remaining | |
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| + FREE PETALS IN APRIL | | RR2025 to save \$15 off their first order of \$100! Plus, can add on a set of Petals for FREE with their first | |
| | offer with new Customer coupo coupon for NEW CUSTOMERS the Coupon. One Coupon per | re never shopped with a Stylist or HQ before. Petals on expires 4/30/2025 11:59pm PT. This is a single-use ONLY. Petals must be added to cart before applying order. Petals are FINAL SALE and cannot be returned. rge will apply for the Petals kept. | |
| SURPRISE SALE UPDATED | item for \$20. Customer choose | se Sale every day. Spend \$50 and add on a Surprise as her product category (Cami, Demiette / Sport Tank, and we choose the style and color. | |
| STYLIST ONLY | randomly. Limited quantities ar | for \$20. Color, style, and support level will be chosen ad sizes available while supplies last. No party volume Surprise items are final sale—no returns or exchanges. | |
| \$5 Red Glitter Collection | \$5 Red Glitter Tanks and Demiettes – all sales final. Click <u>HERE</u> to shop. Due to defects in the bonded panels, we're removing these styles from the website but offering Stylists the chance to purchase them for \$5, with no returns or exchanges, as some units may be affected. | | |
| \$109 RR Denim Jackets | - | T for customer consumption or as gifts for customers. In reselling our products on other websites. No volume combined. | |
| | Grab the exclusive Ruby Ribbor | Denim Jacket for just \$109! Click <u>HERE</u> to shop. | |
| | <i>Fine print:</i> The jacket is NOT for pending available inventory. | or customer consumption. No volume. Exchange only, | |
| HOSTESS REWARDS PROGRAM | Start and Close a Party in April with a minimum of 300 PQV and earn even more Rewards. With every April Party, Hostesses can earn: 300 PQV - Set of Petals | | |
| Spring into Rewards! | 751 PQV - Add on Sport Leggings in Azure 2001 PQV - Add on Lace Cami in Black | | |
| | Plus, she'll also receive Ruby Rewards through our existing Hostess Rewards Program! | | |
| | Total Party Qualifying Volume (PQV) | Total Ruby Rewards | |

| | 300 - 500 | \$25 Total Rewards | |
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| | 501 - 750 | \$50 Total Rewards | |
| | 751 - 1,000 | \$75 Total Rewards | |
| | 1,001 - 1,500 | \$125 Total Rewards | |
| | 1,501 - 2,000 | \$175 Total Rewards | |
| | 2,001 - 10,000 | 10% of total PQV in Ruby Rewards, up to \$1,000 | |
| | Fine Print: For the April Bonus Rewards, the Party must have a start and close date in April 2025. All orders counted towards the minimum sales requirement must have an April 2025 date. Offer only available to customer Hostesses (Stylists are not eligible). Coupons will be issued and emailed to the Hostess within 15 days of the party close date, on a first closed basis, while supplies last. Coupon must be redeemed within 10 days of issuance. Standard shipping rules apply for orders under \$150. Ruby Rewards are awarded at the time the party is closed and must be redeemed within 72 hours. Rewards are not stackable. Items purchased with Ruby Rewards cannot be returned (exchanges only). Ruby Rewards can be applied towards full price items, excluding new arrivals (items displayed in the New Arrivals category on the website). Rewards cannot be used towards enrollment kits, business supplies or sale items. Rewards cannot be used in conjunction with other promotions or discounts. | | |
| START KITS TO LAUNCH HER BUSINESS 5 Day New Stylist Challenge continues | Join in April with the \$99 Business Basics Kit and earn up to \$50 in Ruby Rewards for completing a 5-day New Stylist Challenge in Ruby Connect. Every day you complete, you earn \$10 Ruby Rewards. | | |
| | Here's how it works: Day 1 after Enrollment Date: Download Ruby Connect, sign in, set your goals Day 2: Create your first social post using Ruby Connect Day 3: Start a new conversation with a potential customer with Ruby Connect Day 4: Follow up with a customer using Ruby Connect Day 5: Combine all the daily actions to Win the Day! | | |
| | choose from any of our other value \$319 Savvy Stylist Kit* best-selling Camis. \$599 Goal Getter Kit* | with at least the \$99 Business Basics Kit, or she can alue-added optional kits including: - This kit comes with everything in the \$99 Kit, 3 of our - This kit comes with everything in the \$99 Kit, plus her Shape Short, 6 of our best-selling Camis or Demis, the SO MUCH MORE. | |
| | but are not required to become to purchase the \$99 Business B | ne-added kits are available at the time of enrollment e a Stylist. The only requirement to become a Stylist is Basics Kit (the \$99 Business Basics Kit is optional for North Dakota). See Kit assets at <u>www.myRubyU.com</u> . | |

| STYLIST INCENTIVES & EVENTS | | |
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| WIN THE DAY Ruby Connect Challenge | Take action every day in April using the Connect app with our Win the Day Challenge! Consistent use of Connect builds powerful habits— Win 15 Days in April and earn Petals (\$15 value) Win every day in April (30 days) and add on the RR Tote (\$174 value) | |
| | <i>Fine Print:</i> Stylist must win a minimum of 15 days in April to be eligible. Prizes will be awarded as a coupon code by 5/20/2025. The coupon must be redeemed within 10 days of issue. Standard shipping rules apply. | |
| 999 SMART START Program. | New Stylists are automatically enrolled in our Smart Start Program, giving her the opportunity to earn MAJOR rewards, including cash, by taking bite sized steps and actions to launch her business in the first 6 months. Learn more in <u>MyRubyU</u> . | |
| TRAINING BONUS All Stylists! | Earn a CASH Bonus when you sponsor a new Stylist with the Savvy Stylist or Goal Getter Kit who completes her Launch and Step 1 of the Smart Start Program. Plus, your Upline also earns! New Stylist joins with the Savvy Stylist and completes Smart Start requirements, Sponsor receives \$50 and your Upline receives \$20 in cash. New Stylist joins with the Goal Getter and completes Smart Start requirements, Sponsor receives \$125 and your Upline receives \$50 in cash. Fine Print: Sponsor must have personally enrolled the qualified new Stylist. The Upline Bonus is paid to the Sponsor's enroller. New Stylist must complete her Launch and Step 1 of the Smart Start Program for the Sponsor & Upline to be eligible for a cash bonus. All Cash bonuses will be paid out on the 15th of the following month after the New Stylist completes her Launch and Step 1 of the program. | |
| R Spring into SUCCESS | Step into the new season with valuable skills and join us for an empowering virtual event on April 26th, from 9am - 12pm PT , designed to help your business thrive. <u>REGISTER NOW</u> , spaces are limited! Registration closes on 4/25 at 11:59pm PT. | |
| | KEY DATES Check your <u>HQ Training calendar</u> for call information | |
| March 2025 Recognition 4/15 @ 5pm PT | Join Director of Sales, Livvy Cunningham at 5pm PT for our monthly Recognition event. Come to celebrate with each other. | |
| Spring into Success 4/26 9am - 12pm PT | You're invited to join us virtually for Spring into Success. Discover your strengths at this inspiring, invigorating event designed to help you take your business to the next level. Register today! | |
| Skill-UP Wed. @ 8am PT | Join your HQ Sales Team and a Stylist co-host every Wednesday at 8am PT to get training on a skill that will level up your business. Come to learn key business strategies and skills and walk away with action items and a plan. | |
| | Wednesday, 4/16, Skill-UP will be moved to 8:30am PT for a Connect Q&A. | |

| Thurs. @ 5pm PT | Invite customers to join us for a fun & upbeat corporate-led party every Thursday at 5pm PT. She will come to learn about the company and our essential products and leave ready to order and join our community. |
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